

Chatom Union School District
CERTIFICATED SALARY SCHEDULE
2022-23 (+4%)

Approved 5/10/2022

COLUMN STEP	I BA+36	II BA+48	III BA+60	IV BA+72	V BA+48 with MA	VI BA+60 with MA	VII BA+72 with MA
1	55,958	57,919	59,945	62,042	60,622	62,648	64,745
2	57,639	59,654	61,742	63,902	62,357	64,445	66,606
3	59,365	61,444	63,595	65,821	64,147	66,299	68,525
4	61,149	63,289	65,502	67,796	65,992	68,209	70,498
5	62,982	65,188	67,467	69,830	67,892	70,171	72,533
6	64,872	67,142	69,493	71,923	69,845	72,196	74,627
7	66,819	69,158	71,577	74,083	71,861	74,280	76,786
8	68,823	71,230	73,724	76,304	73,933	76,426	79,008
9	70,887	73,369	75,937	78,595	76,072	78,641	81,298
10	73,015	75,568	78,214	80,953	78,272	80,918	83,657
11	75,204	77,837	80,559	83,381	80,540	83,262	86,084
12		80,172	82,980	85,880	82,874	85,682	88,583
13		82,577	85,468	88,456	85,280	88,171	91,160
14		85,053	88,032	91,110	87,757	90,736	93,813
17		87,605	90,672	93,845	90,308	93,375	96,548
20		90,232	93,391	96,661	92,936	96,094	99,365
23		92,941	96,194	99,561	95,645	98,897	102,264
26		95,729	99,080	102,548	98,433	101,784	105,252
29		98,599	102,053	105,623	101,302	104,756	108,326

1. Teachers with less than BA+36 units are frozen at Step 1 until such time as they acquire at least 36 units. Once 36 units are obtained, the teacher will move down to the appropriate step based on years of service.
2. Non-credentialed teachers working on a special education credential will receive a \$1,200 stipend for their second year at Step 3 of the first column. Item 2 sunset July 1, 2017 with the elimination of Columns I & II (Intern/Emergency, BA+24)
3. Longevity Increments – Unit members will be eligible to move no more than one step each year. Once any teacher reaches Step 14 in Col. II-VII, that person will be given a longevity increment the value of one down step, every three years. Beginning with the 2015-16 year, the continuing education unit requirement will be eliminated between steps 23/26. Beginning with the 2016-17 year, the continuing education unit requirement will be eliminated between steps 26/29. Step 29 is the last step on the Salary Schedule.
4. Teachers must comply with the tuberculosis testing requirements of Education Code 49406 in order to remain in paid status. Teachers not complying with this provision shall be placed in unpaid leave status until such time as they comply with these requirements. The District shall give thirty calendar days' notice to a teacher before placing them on unpaid status pursuant to this provision.
5. Teachers who do not take any leave during the year will receive a \$200.00 bonus.
6. Teachers may move across columns pursuant to Board Policy 4131. The Board policy will be modified as follows. A teacher may take any number of semester units during the year to move across the salary schedule, provided that the content of the courses is approved by the District/Superintendent and the District Unit's Evaluation Committee. A district-approved unit will require prior approval of 15 hours of participation in staff development, conferences, professional growth opportunities and/or other administratively approved activities that occur after school hours, on weekends or during the summer. Participation hours that occur during the school day may also be approved if the participant pays for either his/her classroom substitute, registration fee for the conference, or hotel stay. The required number of hours may include any and/or a combination of the above listed opportunities. The Superintendent has the final say in approving courses/unit requests. The courses taken must meet the qualifications stated in the "Guidelines for Unit Evaluation Committee" and must be taken from a nationally accredited college or university, accredited through an accrediting agency recognized by the U.S. Department of Education and/or Council for Higher Education Accreditation. District Approved Units/Non-college/course units, with prior written approval from the Superintendent, are acceptable whenever there is a new textbook Adoption application to school wide professional growth, AB 466 training, or CDE approved training.
7. Effective July 1, 2017 teachers who began employment with the District on or after July 1, 2017 shall be credited with up to thirteen (13) years of salary schedule placement credit for prior out of District credentialed teaching experience.