

Chatom Union School District

Approved 11/12/2019

CERTIFICATED SALARY SCHEDULE

2017-18

COLUMN	I	II	III	IV	V	VI	IV M	V M	VI M
	Intern/Emerg. Credential	BA+24	BA+36	BA+48	BA+60	BA+72	BA+48 with MA	BA+60 with MA	BA+72 with MA
1	41,209	48,047	49,728	51,470	53,270	55,134	53,872	55,672	57,536
2	42,393	49,487	51,221	53,013	54,868	56,787	55,415	57,270	59,190
3	43,981	50,973	52,756	54,603	56,514	58,492	57,005	58,917	60,895
4		52,502	54,340	56,242	58,210	60,247	58,644	60,614	62,649
5		54,076	55,970	57,929	59,955	62,055	60,332	62,358	64,457
6		55,699	57,649	59,667	61,755	63,915	62,069	64,157	66,318
7		57,370	59,379	61,457	63,607	65,834	63,859	66,009	68,236
8		59,091	61,160	63,299	65,515	67,808	65,701	67,917	70,211
9		60,864	62,994	65,200	67,481	69,843	67,602	69,884	72,245
10			64,885	67,154	69,505	71,938	69,557	71,908	74,341
11			66,831	69,170	71,590	74,096	71,572	73,992	76,498
12				71,245	73,740	76,318	73,647	76,142	78,720
13				73,382	75,952	78,607	75,784	78,354	81,010
14				75,583	78,229	80,966	77,986	80,632	83,368
17				77,851	80,576	83,396	80,253	82,978	85,798
20				80,185	82,992	85,898	82,588	85,394	88,301
23				82,592	85,483	88,475	84,995	87,885	90,877
26				85,071	88,048	91,130	87,474	90,451	93,533
29				87,622	90,690	93,863	90,024	93,092	96,265

*Note: Columns I & II eliminated effective 7/1/2017 to be removed 2018-19

1. Teachers in Column III with less than BA+36 units are frozen at Step 1 until such time as they acquire at least 36 units. Once 36 units are obtained, the teacher will move down to the appropriate step based on years of service.
2. Non-credentialed teachers working on a special education credential will receive a \$1,200 stipend for their second year at Step 3, Column 1. Item 2 sunset July 1, 2017 with the elimination of Columns I & II (Intern/Emergency, BA+24)
3. Longevity Increments – Unit members will be eligible to move no more than one step each year. Once any teacher reaches Step 14 in Col. IV, V, VI, that person will be given a longevity increment the value of one down step, every three years. Beginning with the 2015-16 year, the continuing education unit requirement will be eliminated between steps 23/26. Beginning with the 2016-17 year, the continuing education unit requirement will be eliminated between steps 26/29. Step 29 is the last step on the Salary Schedule.
4. Teachers must comply with the tuberculosis testing requirements of Education Code 49406 in order to remain in paid status. Teachers not complying with this provision shall be placed in unpaid leave status until such time as they comply with these requirements. The District shall give thirty calendar days’ notice to a teacher before placing them on unpaid status pursuant to this provision.
5. Teachers who do not take any leave during the year will receive a \$200.00 bonus.
6. Teachers may move across columns pursuant to Board Policy 4131. The Board policy will be modified as follows. A teacher may take any number of semester units during the year to move across the salary schedule, provided that the content of the courses is approved by the District/Superintendent and the District Unit’s Evaluation Committee. A district-approved unit will require prior approval of 15 hours of participation in staff development, conferences, professional growth opportunities and/or other administratively approved activities that occur after school hours, on weekends or during the summer. Participation hours that occur during the school day may also be approved if the participant pays for either his/her classroom substitute, registration fee for the conference, or hotel stay. The required number of hours may include any and/or a combination of the above listed opportunities. The Superintendent has the final say in approving courses/unit requests. The courses taken must meet the qualifications stated in the “Guidelines for Unit Evaluation Committee” and must be taken from an a nationally accredited college or university, accredited through an accrediting agency recognized by the U.S. Department of Education and/or Council for Higher Education Accreditation. District Approved Units/Non-college/course units, with prior written approval from the Superintendent, are acceptable whenever there is a new textbook Adoption application to school wide professional growth, AB 466 training, or CDE approved training.