

Chatom Union School District
CERTIFICATED SALARY SCHEDULE
2021-22 (+4%)

Approved 5/10/2022

COLUMN STEP	I BA+36	II BA+48	III BA+60	IV BA+72	V BA+48 with MA	VI BA+60 with MA	VII BA+72 with MA
1	53,806	55,691	57,639	59,656	58,290	60,238	62,255
2	55,422	57,360	59,367	61,444	59,959	61,966	64,044
3	57,082	59,081	61,149	63,289	61,680	63,749	65,889
4	58,797	60,855	62,983	65,188	63,454	65,586	67,787
5	60,560	62,681	64,872	67,144	65,281	67,472	69,743
6	62,377	64,560	66,820	69,157	67,159	69,419	71,757
7	64,249	66,498	68,824	71,234	69,097	71,423	73,833
8	66,176	68,490	70,888	73,369	71,089	73,487	75,969
9	68,161	70,547	73,016	75,572	73,146	75,616	78,171
10	70,207	72,662	75,206	77,839	75,262	77,806	80,439
11	72,312	74,843	77,461	80,174	77,442	80,060	82,773
12		77,088	79,788	82,577	79,687	82,387	85,176
13		79,401	82,181	85,054	82,000	84,780	87,654
14		81,782	84,646	87,606	84,382	87,246	90,205
17		84,236	87,185	90,236	86,835	89,784	92,835
20		86,762	89,799	92,943	89,362	92,398	95,543
23		89,366	92,494	95,732	91,966	95,093	98,331
26		92,047	95,269	98,604	94,647	97,869	101,204
29		94,807	98,128	101,561	97,406	100,727	104,160

1. Teachers with less than BA+36 units are frozen at Step 1 until such time as they acquire at least 36 units. Once 36 units are obtained, the teacher will move down to the appropriate step based on years of service.
2. Non-credentialed teachers working on a special education credential will receive a \$1,200 stipend for their second year at Step 3 of the first column. Item 2 sunset July 1, 2017 with the elimination of Columns I & II (Intern/Emergency, BA+24)
3. Longevity Increments – Unit members will be eligible to move no more than one step each year. Once any teacher reaches Step 14 in Col. II-VII, that person will be given a longevity increment the value of one down step, every three years. Beginning with the 2015-16 year, the continuing education unit requirement will be eliminated between steps 23/26. Beginning with the 2016-17 year, the continuing education unit requirement will be eliminated between steps 26/29. Step 29 is the last step on the Salary Schedule.
4. Teachers must comply with the tuberculosis testing requirements of Education Code 49406 in order to remain in paid status. Teachers not complying with this provision shall be placed in unpaid leave status until such time as they comply with these requirements. The District shall give thirty calendar days' notice to a teacher before placing them on unpaid status pursuant to this provision.
5. Teachers who do not take any leave during the year will receive a \$200.00 bonus.
6. Teachers may move across columns pursuant to Board Policy 4131. The Board policy will be modified as follows. A teacher may take any number of semester units during the year to move across the salary schedule, provided that the content of the courses is approved by the District/Superintendent and the District Unit's Evaluation Committee. A district-approved unit will require prior approval of 15 hours of participation in staff development, conferences, professional growth opportunities and/or other administratively approved activities that occur after school hours, on weekends or during the summer. Participation hours that occur during the school day may also be approved if the participant pays for either his/her classroom substitute, registration fee for the conference, or hotel stay. The required number of hours may include any and/or a combination of the above listed opportunities. The Superintendent has the final say in approving courses/unit requests. The courses taken must meet the qualifications stated in the "Guidelines for Unit Evaluation Committee" and must be taken from a nationally accredited college or university, accredited through an accrediting agency recognized by the U.S. Department of Education and/or Council for Higher Education Accreditation. District Approved Units/Non-college/course units, with prior written approval from the Superintendent, are acceptable whenever there is a new textbook Adoption application to school wide professional growth, AB 466 training, or CDE approved training.
7. Effective July 1, 2017 teachers who began employment with the District on or after July 1, 2017 shall be credited with up to thirteen (13) years of salary schedule placement credit for prior out of District credentialed teaching experience.