

**Chatom Union School District**  
**CERTIFICATED SALARY SCHEDULE**  
**2020-21**

Approved 1/11/2022

<b>COLUMN STEP</b>	<b>I BA+36</b>	<b>II BA+48</b>	<b>III BA+60</b>	<b>IV BA+72</b>	<b>V BA+48 with MA</b>	<b>VI BA+60 with MA</b>	<b>VII BA+72 with MA</b>
1	51,737	53,549	55,422	57,362	56,048	57,921	59,861
2	53,290	55,154	57,084	59,081	57,653	59,583	61,581
3	54,887	56,809	58,797	60,855	59,308	61,297	63,355
4	56,536	58,514	60,561	62,681	61,013	63,063	65,180
5	58,231	60,270	62,377	64,562	62,770	64,877	67,061
6	59,978	62,077	64,250	66,497	64,576	66,749	68,997
7	61,778	63,940	66,177	68,494	66,439	68,676	70,993
8	63,631	65,856	68,162	70,547	68,355	70,661	73,047
9	65,539	67,834	70,208	72,665	70,333	72,708	75,164
10	67,507	69,867	72,313	74,845	72,367	74,813	77,345
11	69,531	71,964	74,482	77,090	74,463	76,981	79,589
12		74,123	76,719	79,401	76,622	79,218	81,900
13		76,347	79,020	81,783	78,846	81,519	84,283
14		78,637	81,390	84,237	81,137	83,890	86,736
17		80,996	83,832	86,765	83,495	86,331	89,264
20		83,425	86,345	89,368	85,925	88,844	91,868
23		85,929	88,937	92,050	88,429	91,436	94,549
26		88,507	91,605	94,812	91,007	94,105	97,312
29		91,161	94,354	97,655	93,660	96,853	100,154

1. Teachers with less than BA+36 units are frozen at Step 1 until such time as they acquire at least 36 units. Once 36 units are obtained, the teacher will move down to the appropriate step based on years of service.
2. Non-credentialed teachers working on a special education credential will receive a \$1,200 stipend for their second year at Step 3 of the first column. Item 2 sunset July 1, 2017 with the elimination of Columns I & II (Intern/Emergency, BA+24)
3. Longevity Increments – Unit members will be eligible to move no more than one step each year. Once any teacher reaches Step 14 in Col. II-VII, that person will be given a longevity increment the value of one down step, every three years. Beginning with the 2015-16 year, the continuing education unit requirement will be eliminated between steps 23/26. Beginning with the 2016-17 year, the continuing education unit requirement will be eliminated between steps 26/29. Step 29 is the last step on the Salary Schedule.
4. Teachers must comply with the tuberculosis testing requirements of Education Code 49406 in order to remain in paid status. Teachers not complying with this provision shall be placed in unpaid leave status until such time as they comply with these requirements. The District shall give thirty calendar days' notice to a teacher before placing them on unpaid status pursuant to this provision.
5. Teachers who do not take any leave during the year will receive a \$200.00 bonus.
6. Teachers may move across columns pursuant to Board Policy 4131. The Board policy will be modified as follows. A teacher may take any number of semester units during the year to move across the salary schedule, provided that the content of the courses is approved by the District/Superintendent and the District Unit's Evaluation Committee. A district-approved unit will require prior approval of 15 hours of participation in staff development, conferences, professional growth opportunities and/or other administratively approved activities that occur after school hours, on weekends or during the summer. Participation hours that occur during the school day may also be approved if the participant pays for either his/her classroom substitute, registration fee for the conference, or hotel stay. The required number of hours may include any and/or a combination of the above listed opportunities. The Superintendent has the final say in approving courses/unit requests. The courses taken must meet the qualifications stated in the "Guidelines for Unit Evaluation Committee" and must be taken from a nationally accredited college or university, accredited through an accrediting agency recognized by the U.S. Department of Education and/or Council for Higher Education Accreditation. District Approved Units/Non-college/course units, with prior written approval from the Superintendent, are acceptable whenever there is a new textbook Adoption application to school wide professional growth, AB 466 training, or CDE approved training.
7. Effective July 1, 2017 teachers who began employment with the District on or after July 1, 2017 shall be credited with up to thirteen (13) years of salary schedule placement credit for prior out of District credentialed teaching experience.