

Chatom Union School District
CERTIFICATED SALARY SCHEDULE
2018-19 (+2%)

Approved 11/12/2019

COLUMN	I	II	III	IV	V	VI	VII
STEP	BA+36	BA+48	BA+60	BA+72	BA+48 with MA	BA+60 with MA	BA+72 with MA
1	50,723	52,499	54,335	56,237	54,949	56,785	58,687
2	52,245	54,073	55,965	57,923	56,523	58,415	60,374
3	53,811	55,695	57,644	59,662	58,145	60,095	62,113
4	55,427	57,367	59,374	61,452	59,817	61,826	63,902
5	57,089	59,088	61,154	63,296	61,539	63,605	65,746
6	58,802	60,860	62,990	65,193	63,310	65,440	67,644
7	60,567	62,686	64,879	67,151	65,136	67,329	69,601
8	62,383	64,565	66,825	69,164	67,015	69,275	71,615
9	64,254	66,504	68,831	71,240	68,954	71,282	73,690
10	66,183	68,497	70,895	73,377	70,948	73,346	75,828
11	68,168	70,553	73,022	75,578	73,003	75,472	78,028
12		72,670	75,215	77,844	75,120	77,665	80,294
13		74,850	77,471	80,179	77,300	79,921	82,630
14		77,095	79,794	82,585	79,546	82,245	85,035
17		79,408	82,188	85,064	81,858	84,638	87,514
20		81,789	84,652	87,616	84,240	87,102	90,067
23		84,244	87,193	90,245	86,695	89,643	92,695
26		86,772	89,809	92,953	89,223	92,260	95,404
29		89,374	92,504	95,740	91,824	94,954	98,190

1. Teachers in Column I with less than BA+36 units are frozen at Step 1 until such time as they acquire at least 36 units. Once 36 units are obtained, the teacher will move down to the appropriate step based on years of service.
2. Non-credentialed teachers working on a special education credential will receive a \$1,200 stipend for their second year at Step 3, Column I. Item 2 sunset July 1, 2017 with the elimination of Columns I & II (Intern/Emergency, BA+24)
3. Longevity Increments – Unit members will be eligible to move no more than one step each year. Once any teacher reaches Step 14 in Col. II-VII, that person will be given a longevity increment the value of one down step, every three years. Beginning with the 2015-16 year, the continuing education unit requirement will be eliminated between steps 23/26. Beginning with the 2016-17 year, the continuing education unit requirement will be eliminated between steps 26/29. Step 29 is the last step on the Salary Schedule.
4. Teachers must comply with the tuberculosis testing requirements of Education Code 49406 in order to remain in paid status. Teachers not complying with this provision shall be placed in unpaid leave status until such time as they comply with these requirements. The District shall give thirty calendar days' notice to a teacher before placing them on unpaid status pursuant to this provision.
5. Teachers who do not take any leave during the year will receive a \$200.00 bonus.
6. Teachers may move across columns pursuant to Board Policy 4131. The Board policy will be modified as follows. A teacher may take any number of semester units during the year to move across the salary schedule, provided that the content of the courses is approved by the District/Superintendent and the District Unit's Evaluation Committee. A district-approved unit will require prior approval of 15 hours of participation in staff development, conferences, professional growth opportunities and/or other administratively approved activities that occur after school hours, on weekends or during the summer. Participation hours that occur during the school day may also be approved if the participant pays for either his/her classroom substitute, registration fee for the conference, or hotel stay. The required number of hours may include any and/or a combination of the above listed opportunities. The Superintendent has the final say in approving courses/unit requests. The courses taken must meet the qualifications stated in the "Guidelines for Unit Evaluation Committee" and must be taken from an a nationally accredited college or university, accredited through an accrediting agency recognized by the U.S. Department of Education and/or Council for Higher Education Accreditation. District Approved Units/Non-college/course units, with prior written approval from the Superintendent, are acceptable whenever there is a new textbook Adoption application to school wide professional growth, AB 466 training, or CDE approved training.