

**Appendix A**  
**Chatom Union School District**  
**Classified Salary Schedule**  
**2016-17**

**MINIMUM WAGE INCREASE**

<b>02-00</b>	<b>Classified</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
0001	Food Service Worker I	12.84	13.46	14.07	14.76	15.37	16.00	16.65
0002	Food Service Worker II	13.01	13.61	14.21	14.85	15.53	16.17	16.84
0004	Food Service Worker III	14.00	14.38	15.11	15.81	16.49	17.25	17.99
0004	Cafeteria Site Coordinator	14.00	14.38	15.11	15.81	16.49	17.25	17.99
0005	Clerk/Parent Liaison	14.11	14.89	15.63	16.41	17.23	18.23	19.15
0016	Sch. Secr./Parent Liaison	14.57	15.33	16.09	16.87	17.69	18.69	19.63
0003	Para-Educators	13.49	14.19	14.89	15.41	16.46	17.46	18.06
0003	P.E. Para-Educators	13.49	14.19	14.89	15.41	16.46	17.46	18.06
0003	Bilingual Para Educator	13.49	14.19	14.89	15.41	16.46	17.46	18.06
0003	Site Supervisor	13.49	14.19	14.89	15.41	16.46	17.46	18.06
0003	SDC Para-Educators	13.49	14.19	14.89	15.41	16.46	17.46	18.06
0014	S.E. Instructional Assist.	18.29	19.02	19.78	20.55	21.38	22.24	23.13
0006	Library/Media Ctr Para-Ed	14.16	14.89	15.64	16.47	17.25	18.32	19.02
0006	Technology Coordinator	14.16	14.89	15.64	16.47	17.25	18.32	19.02
0007	Elem./Mid. Sch. Secretary	15.01	15.86	16.67	17.49	18.39	19.38	20.63
0007	Pre-School Secretary	15.01	15.86	16.67	17.49	18.39	19.38	20.63
0007	Attendance/Student Serv.	15.01	15.86	16.67	17.49	18.39	19.38	20.63
0008	Custodians	15.41	16.15	16.85	17.59	18.40	19.17	19.93
0009	Maintenance Worker	16.16	16.95	17.69	18.45	19.32	20.13	20.92
0013	Maintenance /Cust/Lands	17.69	18.45	19.32	20.13	20.92	21.76	22.64
0010	Bus Drivers	17.50	18.27	19.05	19.89	20.72	21.60	22.52
0020	Bus Mechanic	20.09	21.03	22.07	23.10	24.12	25.26	26.36
0019	Translator/Parent Conf.	19.30	0.00	0.00	0.00	0.00	0.00	0.00
0017	Technology Support	19.93	20.89	21.88	22.95	24.05	25.20	26.42
0021	School Secretary-Data Serv.	21.47	22.55	23.67	24.86	26.10	27.41	28.78
0011	LVN/Paraeducator	22.68	23.56	24.43	25.35	26.20	27.08	27.98
0012	Yard/Cafeteria Supervisor*	11.00	11.33	11.77	12.25	12.73	13.22	13.75

\*Effective 1/1/2018 (reflects new min wage)

\*Effective 1/1/2018 (reflects movement to Classified service)

<b>0018</b>	<b>Non-Classified</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
	School Readines Coord.	20.26	21.24	22.25	23.31	24.43	25.60	26.85

<b>05-00</b>	<b>Pre-School Teachers</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
0001	CCP	17.42	18.93	20.41	21.90	22.97	24.88	26.36
0002	CCP + AA	19.19	20.69	22.17	23.65	25.77	26.62	27.69
0003	AA + 12	20.96	22.44	23.93	25.41	26.91	28.39	29.87
0004	AA + 24	22.71	24.20	25.69	27.17	28.65	30.15	31.63
0005	AA + 36	24.46	25.95	27.43	28.95	30.43	31.91	33.39
0006	BA	26.23	27.71	29.19	30.69	32.16	33.65	35.15
0007	BA + 12	27.98	29.46	30.94	32.42	33.92	35.40	36.90
0008	BA + 24	29.72	31.21	32.71	34.19	35.68	37.16	38.66
0009	BA + 36 (Mgmt 6.49%)	31.16	32.64	34.12	35.62	37.11	38.59	40.07
	Paid Days	190(175 Student Days + 5 teacher work days + 10 holidays)						
	# of hours per day	6.5						

Effective 07/01/2016

Updated 12/7/2017